

If your answer to any of the questions below is positive you may want to learn more about Latinas in Computing. See the agenda included in this brochure and join us...

- ✓ Have you ever wished there were more Latinas in your work environment?
- ✓ Have you ever felt isolated and/or excluded from personal and professional networks?
- ✓ Will meeting other Latinas in computing might help you grow and advance in your career?
- ✓ Do you want to share your experience with other Latinas at earlier stages in their careers?
- ✓ Did you know you can receive mentoring through MentorNet? With a .edu email address and affirmation that you are currently registered as a student at an accredited college or university, you may sign up for MentorNet mentoring using the *Join Now* link at <http://www.mentornet.net>.

✓ Did you know about AWC (awc.mentornet.net)? AWC is a Web community supporting women of color who have doctoral degrees in any discipline of STEM. NSF funded, it is built on MentorNet's award-winning mentoring program and social network.

✓ Did you know that several LIC members have been recognized for their achievements and contributions?

- *Dr. Gilda Garretón*, 2011 HENAAC Luminaries Award.
- *Dr. Mary Fernández*, 2011 HENAAC Outstanding Technical Achievement - Industry.
- *Dr. Dilma da Silva*, 2011 ACM Distinguished Scientist.
- *Dr. Ann Quiroz Gates*, 2010 Anita Borg Social Impact Award.
- *Dr. Patty Lopez*, 2010 HENAAC Community Service Award.
- *Dr. Cecilia Aragon*, 2009 Presidential Early Career Award.
- *Dr. Nayda Santiago*, 2008 HENAAC Education Award.
- *Dr. Monica Martínez-Canales*, 2007 HENAAC Luminaries Award.

✓ Did you know that in 2006, of approx. 16711 doctoral degrees awarded to US citizens and permanent residents in science and engineering, 872 (5.2%) were to Hispanics, only 442 (3%) were to Hispanic women. Further, only 3 were Hispanic women graduates in Computer Sciences who were US citizens, with only 31 in the past thirteen years. (Source: NSF Survey of Earned Doctorates:

<http://www.nsf.gov/statistics/wmpd/minwomen.cfm#degrees>

http://www.nsf.gov/statistics/nsf07305/content.cfm?pub_id=3757&id=2).

LIC BOARD MEMBERS

Alison Abreu-Garcia – Whitney Museum of American Art

Cecilia Aragon – University of Washington

Jennifer Arguello – Kapor Center for Social Impact

Mirkeya Capellan – Mercedes-Benz USA/Pace University

Dilma da Silva – Texas A & M University

Rosa Enciso – Microsoft

Gilda Garretón (chair) – Oracle

Natalie Gil – Microsoft

Patty Lopez (vice-chair) – Intel Corporation

Raquel Romano – Google

Nayda Santiago – U Puerto Rico Mayaguez

Jocelyn Simmonds – U Tecnica Federico Santa Maria

LIC PARTNERS

Ann Gates – CAHSI, University of Texas at El Paso

Mary Fernández – MentorNet



<http://www.latinasincomputing.org>

<http://anitaborg.org/initiatives/systers/lic>

JOIN LATINAS IN COMPUTING

To join our mailing list, learn about our activities and get involved please visit:

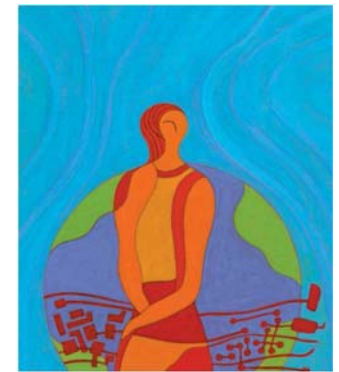
<http://www.systers.org/mailman/listinfo/lic>

You can also find us on Facebook and LinkedIn (must be a listserv member to join).

LATINAS IN COMPUTING

A COMMUNITY *OF* LATINAS *FOR* LATINAS IN COMPUTING

*In coordination with the
2014 Grace Hopper Celebration of
Women in Computing Conference*



*Promoting the professional growth of
Latinas and increasing their representation
in the computing community*

LATINAS IN COMPUTING, SINCE 2006

The **Latinas in Computing (LiC)** community was established, with the help of the Anita Borg Institute for Women and Technology (ABI), after a Birds of a Feather (BoF) session at the 2006 Grace Hopper Conference. A group of energized Latinas from industry, government labs and academia met to discuss the strengths of the community and the misconceptions affecting us. We discussed different aspects of being a double minority, including the self-limiting beliefs that interfere with our ability to excel and establish ourselves as leaders in the computing community. We formed **Latinas in Computing**, and expanded to several conferences (GHC 2007-12, CAHSI 2007-11, CRA-W 2009-12, AAAS 2008, SACNAS 2008 & 2011, & AWIS 2009).

OUR MISSION

Latinas in Computing established as its primary goal to define key strategies that promote leadership and professional development among current and future generations of Latinas.

2007

GHC: First LiC Luncheon, “Successful Latinas Opening Doors to the Future: Advancing Latinas in Computing” and BoF “Latinas in Computing”.

CAHSI: Panelists for "Industry Perspective: Challenges and Opportunities on Strengthening Competitiveness."

2008

ABI TechLeaders: “Realizing Your Vision for Women of Color”.

GHC: Delivered six panels. LiC Luncheon was sponsored by Lockheed Martin.

SACNAS: “Preparing for Success in Advanced Studies”.

2009

Service Award: CAMINOS Pathways Learning Center.

CRA-W & CAHSI: Delivered 4 workshops/presentations.

GHC: Delivered thirteen workshops, panels, technical presentations and/or posters. “Speed Mentoring for Latinas” highest rated session. Held LiC reception; LiC Luncheon sponsored by Lockheed Martin.

NSF ADVANCE: “Unique Challenges Faced by Latinas in STEM Disciplines”, addressing roles that professional scientific societies play in furthering gender equity in STEM disciplines.

2010

CAHSI, CRA-W: Board service; workshop participation.

GHC: Committee co-chair/advisory board roles. Delivered twelve panels, workshops, and presentations; “Speed Mentoring for LiC” was the highest rated session. Held LiC reception; LiC Luncheon sponsored by Lockheed Martin.

2011

CAHSI, CRA-W: Board service; workshop participation.

Tapia: Technical Keynote.

CRA-W: Grad Cohort & Career Mentoring Workshops.

MINK WIC: Keynote speaker; panel participation.

GHC: Multiple conference co-chair roles and advisory board participation. Delivered twelve panels, workshops, and presentations, including “Speed Mentoring: Women of Color” and LiC participation in Open Source Day Code-athon for Humanity. LiC Reception sponsored by Freddie Mac; LiC Luncheon sponsored by Lockheed Martin. Wikipedia Foundation sponsored a LiC travel scholarship.

2012

Anita Borg Advisory Board, CAHSI, CRA-W: Board service, workshop participation, blogs, and social media.

SACNAS: Program Committee.

Advanced Professional Development Workshop: Affinity Research Group (ARG), Puerto Rico.

Women in Engineering STAR Program: Outreach to high school girls, UPRM; **Google DIVE:** Engage 2nd year Computer Engineering students at UPRM.

GHC Regionals: NMCWiC.

GHC: Program co-chair, conference co-chair roles and committee participation. **Special Award:** Lockheed Martin Corporation, LiC Luncheon sponsor, 2008-2012. LiC members delivered ten presentations, panels, and/or workshops.

2013

Tapia: Scholarship reviewers, “Career Tracks for Computational Scientists and Engineers”.

SIGCSE 2013: Keynote Flash Talk.

Anita Borg Institute, CAHSI, CRA-W: Board service; workshop participation, blogs, and social media.

GHC 2013: General co-chair (Industry) and committee roles. LiC Reception sponsored MasterCard. LiC Luncheon sponsored by Lockheed Martin. Latinas Travel Scholarship: LinkedIn and Microsoft. LiC members delivered eleven presentations, panels, and/or workshops.

CDC Women of Color in Computing Edition: Highlights Latinas in Computing members.

2014

Tapia: Scholarship reviewers.

Anita Borg Institute, CAHSI, CRA-W: Board service; workshop participation, blogs, and social media.

GHC Regionals: RMWiC, hosted Caribbean CWiC.

GHC: Committee participation.

- **Wednesday October 8th:**
- **12:30-6:30p:** “Code-a-thon for Humanity: InSTEDD”, *S161-163*.
- **12:30-4:30p:** “Student Opportunity Lab”, *North Hall E*.
- **2-3p:** CRA-W: “Building Your Professional Persona Presentation”, *North 122 A-C*; “Anita Borg's Vision: A Global Community of Women Leaders”, *North 120 A*.
- **4:30-5:30p:** CRA-W: "Preparing for Promotion Presentations", *North 124 A-B*.
- **7-10p:** Poster Session (multiple), *North Halls 2-5*.
- **7:30-8:30p:** Latinas in Computing Reception sponsored by Google, *North 224 A*. **Limit: First 100 attendees.**

Thursday, October 9th:

- **12p-1p:** UWic Panel: “Mentors, Champions, and Personal Board of Directors: How to Effectively Craft Your Network to Leverage Your Career”, *North 120 A*; Panel: “Why Women in Technology Should Patent Their Ideas”, *North 127 A-C*.
- **12:45p-3:30p:** Lunchtime Table Topic: LATINiTY, *North Halls 1-6*.
- **2:15-3:15p:** UWic: “Speed Mentoring”, *North 120 B-C*.
- **3:30-4:30p:** BoF: “It doesn't have to be pink! Designing for women”, *West 301 A*; “Speed Mentoring Session 2”, *South Ballroom*. (until 6:15pm)
- **5:15-6:15p:** “Visibility Everywhere: Building Web/Social Media Presence for Women in Computing”, *North 121 A-C*.

Friday, October 10th:

- **12-1p:** Denice Denton Emerging Leader ABIE Award Winner Thamar Solorio, *North 121 A-C*; Lighting talk: “Building the First Women in Technology Community in Peru”, *West 301 A*.
- **1-2:15p:** Latinas in Computing Luncheon, *North 224 A-B*. **Limit: First 150 attendees.**
- **3:30-4:30p:** “UWic Panel: Building your Brand: Positioning Yourself for Promotion and Progression Panel”, *North 121 A-C*; “Showcasing ABI Systems Everywhere: Building Strong Globally Connected Communities to Empower Every Woman in Computing Everywhere”, *North 229 A-B*.