If your answer to any of the questions below is positive you may want to learn more about Latinas in Computing. See the agenda included in this brochure and join us…

- Have you ever wished there were more Latinas in your work environment?
- Have you ever felt isolated and/or excluded from personal and professional networks?
- Will meeting other Latinas in computing might help you grow and advance in your career?
- Do you want to share your experience with other Latinas at earlier stages in their careers?
- Did you know you can receive mentoring through MentorNet? With a .edu email address and affirmation that you are currently registered as a student at an accredited college or university, you may sign up for MentorNet mentoring using the Join Now link at http://www.mentornet.net.

- Did you know about AWC (awc.mentornet.net)? AWC is a Web community supporting women of color who have doctoral degrees in any discipline of STEM. NSF funded, it is built on MentorNet’s award-winning mentoring program and social network.

- Did you know that several LiC members have been recognized for their achievements and contributions?
  - Dr. Gilda Garretón, 2011 HENAAC Luminaries Award.
  - Dr. Mary Fernández, 2011 HENAAC Outstanding Technical Achievement - Industry.
  - Dr. Dilma da Silva, 2011 ACM Distinguished Scientist.
  - Dr. Patty Lopez, 2010 HENAAC Community Service Award.
  - Dr. Cecilia Aragon, 2009 Presidential Early Career Award.
  - Dr. Nayda Santiago, 2008 HENAAC Education Award.
  - Dr. Monica Martinez-Canales, 2007 HENAAC Luminaries Award.

- Did you know that in 2006, of approx. 16711 doctoral degrees awarded to US citizens and permanent residents in science and engineering, 872 (5.2%) were to Hispanics, only 442 (3%) were to Hispanic women. Further, only 3 were Hispanic women graduates in Computer Sciences who were US citizens, with only 31 in the past thirteen years. (Source: NSF Survey of Earned Doctorates: http://www.nsf.gov/statistics/wmpd/minwomen.cfm#degree http://www.nsf.gov/statistics/nsf07305/content.cfm?pub_id=3757&id=2).

LIC BOARD MEMBERS

- Alison Abreu-García – Whitney Museum of American Art
- Cecilia Aragon – University of Washington
- Jennifer Arguello – Kapor Center for Social Impact
- Mirkeya Capellan – Mercedes-Benz USA/Pace University
- Dilma da Silva – Texas A & M University
- Rosa Enciso – Microsoft
- Gilda Garretón (chair) – Oracle
- Natalie Gil – Microsoft
- Patty Lopez (vice-chair) – Intel Corporation
- Raquel Romano – Google
- Nayda Santiago – U Puerto Rico Mayaguez
- Jocelyn Simmonds – U Tecnica Federico Santa Maria

LIC PARTNERS

- Ann Gates – CAHSI, University of Texas at El Paso
- Mary Fernández – MentorNet

http://www.latinasinc.coming.org
http://anitaborg.org/initiatives/systers/lic

JOIN LATINAS IN COMPUTING

To join our mailing list, learn about our activities and get involved please visit:

http://www.systers.org/mailman/listinfo/lic

You can also find us on Facebook and LinkedIn (must be a listserv member to join).

http://www.anitaborg.org/initiatives/systers/lic

Promoting the professional growth of Latinas and increasing their representation in the computing community
**Latinas in Computing, Since 2006**

The Latinas in Computing (LiC) community was established, with the help of the Anita Borg Institute for Women and Technology (ABI), after a Birds of a Feather (BoF) session at the 2006 Grace Hopper Conference. A group of energized Latinas from industry, government labs and academia met to discuss the strengths of the community and the misconceptions affecting us. We discussed different aspects of being a double minority, including the self-limiting beliefs that interfere with our ability to excel and establish ourselves as leaders in the computing community. We formed Latinas in Computing, and expanded to several conferences (GHC 2007-12, CAHSI 2007-11, CRA-W 2009-12, AAAS 2008, SACNAS 2008 & 2011, & AWIS 2009).

**OUR MISSION**

*Latinas in Computing* established as its primary goal to define key strategies that promote leadership and professional development among current and future generations of Latinas.

### 2007

**GHC:** First LiC Luncheon, “Successful Latinas Opening Doors to the Future: Advancing Latinas in Computing” and BoF “Latinas in Computing”.

**CAHSI:** Panelists for "Industry Perspective: Challenges and Opportunities on Strengthening Competitiveness."

### 2008

**ABI TechLeaders:** “Realizing Your Vision for Women of Color”.

**GHC:** Delivered six panels. LiC Luncheon was sponsored by Lockheed Martin.

**SACNAS:** “Preparing for Success in Advanced Studies”.

### 2009

**Service Award:** CAMINOS Pathways Learning Center.

**CRA-W & CAHSI:** Delivered 4 workshops/presentations.

**GHC:** Delivered thirteen workshops, panels, technical presentations and/or posters. “Speed Mentoring for Latinas” highest rated session. Held LiC reception; LiC Luncheon sponsored by Lockheed Martin.

**NSF ADVANCE:** “Unique Challenges Faced by Latinas in STEM Disciplines”, addressing roles that professional scientific societies play in furthering gender equity in STEM disciplines.

### 2010

**CAHSI, CRA-W:** Board service; workshop participation.

**GHC:** Committee co-chair/advisory board roles. Delivered twelve panels, workshops, and presentations; “Speed Mentoring for LiC” was the highest rated session. Held LiC reception; LiC Luncheon sponsored by Lockheed Martin.

### 2011

**CAHSI, CRA-W:** Board service; workshop participation.

**Tapia:** Technical Keynote.

**CRA-W:** Grad Cohort & Career Mentoring Workshops.

**MINK WIC:** Keynote speaker; panel participation.

**GHC:** Multiple conference co-chair roles and advisory board participation. Delivered twelve panels, workshops, and presentations, including “Speed Mentoring: Women of Color” and LiC participation in Open Source Day Code-a-thon for Humanity. LiC Reception sponsored by Freddie Mac; LiC Luncheon sponsored by Lockheed Martin. Wikipedia Foundation sponsored a LiC travel scholarship.

### 2012

**Anita Borg Advisory Board, CAHSI, CRA-W:** Board service, workshop participation, blogs, and social media.

**SACNAS:** Program Committee.

**Advanced Professional Development Workshop:** Affinity Research Group (ARG), Puerto Rico.

**Women in Engineering STAR Program:** Outreach to high school girls, UPRM; Google DIVE: Engage 2nd year Computer Engineering students at UPRM.

**GHC Regional:** NMWiC.

**GHC:** Program co-chair, conference co-chair roles and committee participation. **Special Award:** Lockheed Martin Corporation, LiC Luncheon sponsor, 2008-2012. LiC members delivered ten presentations, panels, and/or workshops.

### 2013

**Tapia:** Scholarship reviewers, “Career Tracks for Computational Scientists and Engineers”.

**SIGCSE 2013:** Keynote Flash Talk.

**Anita Borg Institute, CAHSI, CRA-W:** Board service; workshop participation, blogs, and social media.

**GHC 2013:** General co-chair (Industry) and committee roles. LiC Reception sponsored MasterCard. LiC Luncheon sponsored by Lockheed Martin. Latinas Travel Scholarship: LinkedIn and Microsoft. LiC members delivered eleven presentations, panels, and/or workshops.

**CDC Women of Color in Computing Edition:** Highlights Latinas in Computing members.

**2014**

**Tapia:** Scholarship reviewers.

**Anita Borg Institute, CAHSI, CRA-W:** Board service; workshop participation, blogs, and social media.

**GHC Regional:** RMWiC, hosted Caribbean CWiC.

**GHC:** Committee participation.

- **Wednesday October 8th:**
  - 12:30-4:30p: “Student Opportunity Lab”, North Hall E.
  - 4:30-5:30p: CRA-W: "Preparing for Promotion Presentations", North 124 A-B.
  - 7-10p: Poster Session (multiple), North Halls 2-5.
  - 7:30-8:30p: Latinas in Computing Reception sponsored by Google, North 224 A. Limit: First 100 attendees.

**Thursday, October 9th:**

  - 12:45p-3:30p: Lunchtime Table Topic: LATInITy, North Halls 1-6.
  - 2:15-3:15p: UWiC: “Speed Mentoring”, North 120 B-C.
  - 3:30-4:30p: BoF: “It doesn't have to be pink! Designing for women”, West 301 A; “Speed Mentoring Session 2”, South Ballroom. (until 6:15pm)

**Friday, October 10th:**

- 12-1p: Denice Denton Emerging Leader ABIE Award Winner Thamar Solorio, North 121 A-C; Lighting talk: “Building the First Women in Technology Community in Peru”, West 301 A.