

Consider your answers to the questions below. You may want to learn more about Latinas in Computing. See the agenda and join us!

- ✓ Have you ever wished there were more Latinas in your work environment?
- ✓ Have you ever felt isolated and/or excluded from personal and professional networks?
- ✓ Will meeting other Latinas in computing might help you grow and advance in your career?
- ✓ Do you want to share your experience with other Latinas at earlier stages in their careers?
- ✓ Did you know that CAHSI can assist you in submitting competitive fellowship packets? <http://cahsi.org>.
- ✓ Did you know you can receive free mentoring through MentorNet? With a .edu email address and affirmation that you are currently registered as a student at an accredited college or university, you may sign up for mentoring using the *Join Now* link at <http://www.mentornet.net>.
- ✓ Did you know about AWC ([awc.mentornet.net](http://awc.mentornet.net))? AWC is a Web community supporting women of color who have doctoral degrees in any discipline of STEM. NSF funded, it is built on MentorNet's award-winning mentoring program and social network.
- ✓ Did you know that several LIC members have been recognized for their achievements and contributions?
  - Dr. Gilda Garretón, 2011 HENAAC Luminaries Award.
  - Dr. Mary Fernández, 2011 HENAAC Outstanding Technical Achievement - Industry.
  - Dr. Dilma da Silva, 2011 ACM Distinguished Scientist.
  - Dr. Ann Quiroz Gates, 2010 Anita Borg Social Impact Award.
  - Dr. Patty Lopez, 2010 HENAAC Community Service Award.
  - Dr. Cecilia Aragon, 2009 Presidential Early Career Award.
  - Dr. Nayda Santiago, 2008 HENAAC Education Award.
  - Dr. Monica Martinez-Canales, 2007 HENAAC Luminaries Award.
- ✓ Did you know that in 2011, 18% of the 39,589 bachelor's degree recipients in Computing fields were women, 6.4% were Hispanic men, and only **1.5% were Hispanic women**? That in 2011, 28% of the 19,446 MS degrees in Computing were granted to women, 2.6% to Hispanic men, and only **1.0% were granted to Hispanic women**? Also in 2011, 20% of the 1588 PhD graduates in Computing were women, 1.3% were Hispanic men, and **0% - none - were Hispanic women**? (Source: National Center for Education Statistics (NCES) Tables 330, 334, etc.: [http://nces.ed.gov/programs/digest/2011menu\\_tables.asp](http://nces.ed.gov/programs/digest/2011menu_tables.asp)).

## LIC FOUNDING MEMBERS

Cecilia Aragon – University of Washington  
Dilma da Silva – Qualcomm  
Clarís Castillo – North Carolina State University  
Gilda Garretón (chair) – Oracle  
Patty Lopez (vice-chair) – Intel Corporation  
Raquel Romano – Google

## LIC PARTNERS

Ann Gates – University of Texas at El Paso  
Mary Fernández – CEO, MentorNet

## LIC SENIOR MEMBERS

Alison Abreu-Garcia – Whitney Museum of American Art  
Jennifer Arguello – Latino2  
Mirkeya Capellan – Mercedes-Benz/Pace University  
Rosa Enciso – Microsoft  
Nayda Santiago – U Puerto Rico Mayaguez  
Monica Martinez-Canales – Intel Corporation  
Barbara Poblete – Universidad de Chile/Yahoo Labs Santiago  
Cindy Rubio González – Post-doc, UC Berkeley  
Jocelyn Simmonds – U Tecnica Federico Santa Maria  
Lizdabel Morales-Tirado – U Puerto Rico Mayaguez



<http://www.latinasincomputing.org>  
<http://anitaborg.org/initiatives/systems/lic>

## JOIN LATINAS IN COMPUTING

To join our mailing list, learn about our activities and get involved please visit:

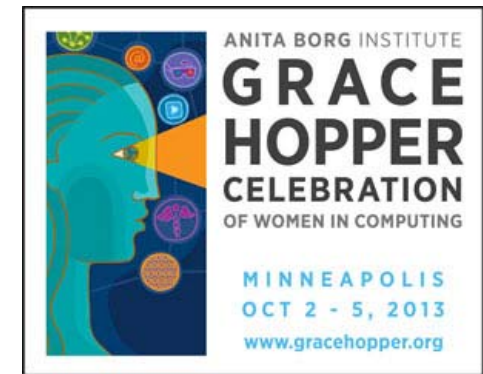
<http://athena.systems.org/mailman/listinfo/lic>

You can also find us on Facebook and LinkedIn (must be a listserv member to join).

## LATINAS IN COMPUTING

A COMMUNITY *OF* LATINAS *FOR*  
LATINAS IN COMPUTING

*In coordination with the  
2013 Grace Hopper Celebration of  
Women in Computing Conference*



*Promoting the professional growth of Latinas  
and increasing their representation in the  
computing community*

## LATINAS IN COMPUTING, SINCE 2006

The **Latinas in Computing (LiC)** community was established, with the help of the Anita Borg Institute for Women and Technology (ABI), after a Birds of a Feather (BoF) session at the 2006 Grace Hopper Conference. A group of energized Latinas from industry, government labs and academia met to discuss the strengths of the community and the misconceptions affecting us. We discussed different aspects of being a double minority, including the self-limiting beliefs that interfere with our ability to excel and establish ourselves as leaders in the computing community. We formed **Latinas in Computing**, and expanded to several conferences (GHC 2007-13, CAHSI 2007-13, CRA-W 2009-13, AAAS 2008, SACNAS 2008 & 2011-2013, & AWIS 2009).

## OUR MISSION

*Latinas in Computing established as its primary goal to define key strategies that promote leadership and professional development among current and future generations of Latinas.*

### 2007

**GHC:** First LiC Luncheon, "Successful Latinas Opening Doors to the Future: Advancing Latinas in Computing;" and BoF "Latinas in Computing".

**CAHSI:** Panelists for "Industry Perspective: Challenges and Opportunities on Strengthening Competitiveness."

### 2008

**ABI TechLeaders:** "Realizing Your Vision for Women of Color".

**AAAS:** "Promoting Success of Minority Graduate Students."

**GHC:** Organized/participated in six panels. LiC Luncheon was sponsored by Lockheed Martin.

**SACNAS:** "Preparing for Success in Advanced Studies" w/GEM Consortium & CAHSI.

### 2009

**Service Award:** From the CAMINOS Pathways Learning Center, a San Francisco Bay Area non-profit.

**CRA-W Grad Workshop, CAHSI, CRA-W Career Mentoring Workshop, NSF ADVANCE.**

**GHC:** CRA-w Early Career Researchers, FemProf, 9 panels, presentations and posters. "Speed Mentoring for Latinas" was the highest rated session. Held LiC reception and the LiC Luncheon was sponsored by Lockheed Martin.

### 2010

**CAHSI, CRA-W:** Board service; workshop participation.

**GHC:** Committee co-chair, advisory board roles. Delivered 12 panels, workshops, and presentations. "Speed Mentoring for LiC" was the highest rated session. Held LiC reception and the LiC Luncheon was sponsored by Lockheed Martin.

### 2011

**CAHSI, CRA-W:** Board service; workshop participation.

**Tapia, MINK WIC:** Keynote speaker; panels/workshops.

**GHC:** Co-chair/advisory board; twelve panels, workshops, & presentations. Open Source Day Code-athon for Humanity: Google People Finder Project. Sponsors: Reception - Freddie Mac. Luncheon - Lockheed Martin. Travel Scholarship - Wikipedia Foundation.

### 2012

**CRA-W:** Board membership, workshop participation, CRN pipelines editor, blogs, and social media.

**CAHSI, Anita Borg Advisory Board:** Board service.

**SACNAS:** Program Committee.

**Advanced Professional Development Workshop:** Affinity Research Group (ARG), Puerto Rico.

**Women in Engineering STAR Program, UPRM. Google DIVE, UPRM and UTEP.**

**NMSU Young Women in Computing:** Keynote Speaker & panelist, Expanding Your Horizons Workshop for 6<sup>th</sup>-8<sup>th</sup> grade girls. **NM CWIC:** Career mentoring & resume workshops.

**GHC Regionals:** NMCWiC workshops.

**GHC:** Program, conference co-chair, & advisory board roles. **Special Award:** Lockheed Martin Corporation, LiC Luncheon sponsor, 2008-2012.

**GHC Sessions:** "Preparing for Promotion", "Are We There in Mentoring for Diversity?", "Recruiting & Retaining Women from Underrepresented Groups (WURG)", "Are we ready for the next on-ramp: big data, analytics, and human-centric computing?", "Addressing real-life problems through academic projects", "WURG: Speed Mentoring", "Coping and Mentoring Mechanisms for WURG", "Are We There Yet? Finding Your Career Sweet Spot", "Juggling Our Different Worlds", "Cybersecurity: Are we there now & where do we need to be in 5 years?"

**Code Scouts:** Mentoring program for women to learn technical skills; codescouts.org.

### 2013

**Tapia:** Scholarship reviewers.

**SIGCSE:** Keynote Flash Talk.

**Anita Borg Institute, CAHSI, CRA-W:** Board service; workshops, CRN pipelines editor, blogs, and social media.

**CDC Women of Color in Computing Edition:** Highlights Latinas in Computing members.

**GHC Regionals:** NMCWiC workshops.

**GHC:** Program co-chair, conference co-chair roles and advisory board participation. **Reception Sponsor:** MasterCard. **Luncheon Sponsor:** Lockheed Martin Corporation. **Latinas Travel Scholarship:** LinkedIn and Microsoft.

### Wednesday, October 2:

- **12:30-1:30p:** CRA-W - "Graduate School Survival Skills", *MCC 200 A-C*.
- **12:30-1:30p:** "Be More Strategic! Stories & Tips From Experienced Technical Women", *Auditorium Room 1*.
- **12:30-4:30p:** Student Opportunity Lab, *MCC: Ballroom A*. "Thinking Big About Careers in Test: Driving your Career Forward", "Difficult Conversations", "Undergrad Research Internships".
- **3:30-4:30p:** CRA-W - "Building Your Professional Network", *MCC 200 A-C*.
- **7:00-8:00p:** Latinas in Computing Reception sponsored by MasterCard, *MCC 205A*. **Limit: First 75 attendees.**
- **8:00p-9:00p:** ACM-W Reception, *MCC 208A*.

### Thursday, October 3:

- **11:45a-12:45p:** UWIC: "Building Leadership Skills: A Diverse Perspective", *Auditorium Room 3*.
- **12:45p-3:30p:** Lunchtime Table Topic: IT in the Industry, *MCC Halls B-C*.
- **2:15-3:30p:** Faculty Lightning Talks, "Organizing a Celebration of Women in Computing in Your Country", *MCC 200 H-J*.
- **2:15-3:30p:** UWIC: "Speed Mentoring", *MCC 200-D-G*.

### Friday, October 4:

- **1-2:30p:** Latinas in Computing Luncheon, *208 A-D*. **Limit: First 150 attendees.**
- **3:45 - 4:45p:** UWIC - "Breaking Through the Concrete Ceiling/Avoiding the Glass Cliff: A Diverse Perspective", *MCC 200 H-J*.
- **5:15-6:15p:** "The Role of Internet Technology in Humanitarian Disaster Response", *MCC 101 H-J*.
- **5:15-6:15p:** Getting Out of the Shallow End: Techniques for empowering and encouraging underrepresented women in computing, *MCC M100 C-H*.
- **6:30-7:30p:** ABI Community Meetup with Cassidy Williams, *MCC L100 A-J*.